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## Training

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The City of Merced has many key partners when it comes to Workforce training. From basic office skills to customized welding skills, different agencies offer free to low cost training to fit an employer's needs.

## WorkNet of Merced County

[WorkNet of Merced County](#) is a consortium of job training and recruitment agencies, including Merced College, the Merced County Private Industry Training Department, and the Employment Development Department. The agencies work together as a unit to meet employer's needs.

Businesses locating in Merced can reduce the costs of recruiting, screening, and training employees by taking advantage of several available programs through WorkNet of Merced County.

<b>Recruitment Programs and Activities</b>	
<b>Customized Training</b>	
- Advertising	- Pre-Job Training
- Orientation	- Subsidized
- Job	

- Fairs
- Prescreening Applicants
- Prescreening Tax Credits
- Eligibility
- On-the-Job Training
- Classroom
- Room - Credit/Non credit
- Customized Orientations

**Job Classifications and Qualifications**

**Financial Incentive**

- Pay Ranges
- Benefits
- Labor Market Information
- Tax Credit Programs
- Subsidized Classroom Training

**Facilities for**

- Orientations
- Testing
- Interviewing
- Training
- Counseling
- Subsidized On-the-Job Training

**After Hire Follow-up Support**

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Services	
<ul style="list-style-type: none"><li>- Vocational training</li><li>- Counseling</li></ul>	



### [Merced College Business Resource Center](#)

The Merced College Business Resource Center (BRC) provides local employers and citizens of the California Central Valley and greater Merced area with customized training, leadership, and development programs. The programs offered are exceptional enhancement skills that employees can apply immediately to their job upon completion of the training. The BRC has crafted training programs specific to the needs of incoming businesses and industries. The BRC offers the following programs and services:

The Workplace Learning and Resource Center (WpLRC)  
Customer Service Academy  
Center for International Trade Development (CITD)  
Career Advancement Academy (CAA)  
Community Services Division

### [State of California Employee Training Program](#)

The Employment Training Panel provides financial assistance to California businesses to support customized worker training to:

- Attract and retain businesses that contribute to a healthy California economy;
- Provide workers with secure jobs that pay good wages and have opportunities for advancement;
- Assist employers to successfully compete in the global economy; and
- Promote the benefits and ongoing investment of training among employers

